As open access institutions, community colleges enroll many students who have been historically underserved and underrepresented in higher education. While open admissions is a step toward equality, it does not achieve equity—that is, meeting every student where they are and ensuring they have the support they need to succeed.

The purpose of this guide is to support your conversations on issues of equity through the use of several CCCSE resources, which are listed below and on the following page.

VIDEO CONTENT: Discussions About Equity Issues

This video reel highlights several students, faculty, and staff sharing their experiences with issues of equity. The following national higher education leaders provide their insights about issues of equity.

» Which of the clips from the video reel stood out to you the most? Why?
» Did one of the thought leaders say something that you found impactful? Why?
» What actions can you take to learn more about and improve issues of inequity at your college?

STUDENT ENGAGEMENT SURVEYS: Disaggregating Data

Create a custom report of your college’s Community College Survey of Student Engagement data and/or Survey of Entering Student Engagement data to include one of the breakout variables listed below.

» Which survey items show a significant data difference between subgroups?
» What institutional policies, practices, and mindsets might be producing the disparities that are seen in the data?
» What intentional strategies can be implemented to decrease the data gaps between these subgroups?
» How can different subgroups of students be included in the conversation to share solutions that would help them?
**EQUITY BRIEFS: Ensure Students Are Learning**

An essential condition of the guided pathways model is a commitment to equity in student outcomes—and in order for there to be equity in student outcomes, equity-minded practices must be in place. The following briefs were developed by CCCSE’s colleagues at the Office of Community College Research and Leadership (OCCRL). They are linked below, and more information can be found here.

**ADDITIONAL READINGS: CCCSE Publications**

The following reports focus on special topics related to issues of equity and offer more ways to start these conversations.

Interested in hosting a CCCSE workshop or a presentation on this topic? Contact info@cccse.org for more information.

The mission of CCCSE is to provide “aha” moments about the student experience.