

### Additional Items

1. Do you believe racism exists in your community outside of this college?
  - a. Yes
  - b. No
  
2. Do you believe racism exists at this college?
  - a. Yes
  - b. No
  
3. During the current academic year, how often have you witnessed racism in your community outside of this college?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often
  
4. During the current academic year at this college, how often have you witnessed racism?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often
  
5. During the current academic year, how often has racism been directed toward you in your community outside of this college?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often

6. During the current academic year at this college, how often has racism been directed toward you?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often
  
7. During the current academic year at this college, how often have you taken a stance against racism on behalf of students?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often
  
8. During the current academic year at this college, I have had opportunities to provide feedback to the college regarding incidents of racism.
  - a. Strongly disagree
  - b. Moderately disagree
  - c. Slightly disagree
  - d. Slightly agree
  - e. Moderately agree
  - f. Strongly agree
  
9. During the current academic year, this college has taken appropriate actions regarding incidents of racism.
  - a. Strongly disagree
  - b. Moderately disagree
  - c. Slightly disagree
  - d. Slightly agree
  - e. Moderately agree
  - f. Strongly agree
  
10. During the current academic year at this college, how often have you facilitated activities or discussions that encouraged your students to examine their understanding of issues of race/ethnicity?
  - a. Never
  - b. Rarely
  - c. Sometimes
  - d. Often
  - e. Very often

11. At this college, there is an adequate amount of diversity among instructors and staff members.
  - a. Strongly disagree
  - b. Moderately disagree
  - c. Slightly disagree
  - d. Slightly agree
  - e. Moderately agree
  - f. Strongly agree
  
12. Currently, there is a culture of caring at this college.
  - a. Strongly disagree
  - b. Moderately disagree
  - c. Slightly disagree
  - d. Slightly agree
  - e. Moderately agree
  - f. Strongly agree
  
13. In the last 12 months, have you participated in any professional development activities that have helped you understand the history of various races and ethnicities?
  - a. Yes
  - b. No
  
14. Why did you not participate? (write in if response is *No* for Item 13)
  
15. In the last 12 months, have you participated in professional development activities about how to teach students of various races and ethnicities?
  - a. Yes
  - b. No
  
16. Why did you not participate? (write in if response is *No* for Item 15)