

Race/Ethnicity Pilot Survey

Survey Introduction

The results of this survey will help us understand your experiences with racism, inclusion, and belonging at this college.

Your participation in the survey is entirely voluntary, and your responses will remain confidential. There are no penalties for choosing not to participate or for stopping at any time. Whether you participate and how you answer will not affect your reputation at our college in any way.

To access the survey, please follow the access code instructions that were shared with you in the invitation to participate.

Demographic Items

- Mark your age group.
 - Under 18
 - 18-19
 - 20-21
 - 22-24
 - 25-29
 - 30-39
 - 40-49
 - 50-64
 - 65+

- Which of the following racial or ethnic categories apply to your identity? (**Select all that apply**)
 - American Indian or Alaska Native
 - » Alaska Native
 - › If you wish to be more specific, please specify: _____
 - » American Indian
 - › If you wish to be more specific, please specify: _____
 - Asian
 - » East Asian (for example, Chinese, Japanese, Korean, Taiwanese)
 - » Filipina/o/x
 - » South Asian (for example, Indian, Pakistani, Nepalese, Sri Lankan)
 - » Southeast Asian (for example, Cambodian, Vietnamese, Hmong)
 - » Other Asian; please specify: _____
 - Black
 - » Black or African American
 - » African
 - » Caribbean
 - » Other Black; please specify: _____

- Hispanic or Latina/o/e/x
 - » Central American
 - » Cuban
 - » Mexican/Mexican American (or Chicana/o/e/x)
 - » Puerto Rican
 - » South American
 - » Other Hispanic or Latina/o/e/x; please specify: _____
 - Native Hawaiian or Pacific Islander (non-Native Hawaiian)
 - » Native Hawaiian
 - › If you wish to be more specific, please specify: _____
 - » Pacific Islander (non-Native Hawaiian)
 - › If you wish to be more specific, please specify: _____
 - Middle Eastern
 - » Middle Eastern
 - › If you wish to be more specific, please specify: _____
 - White
 - » White
 - › If you wish to be more specific, please specify: _____
 - Other
 - » Additional racial or ethnic category (or other); please specify: _____
 - Decline to answer
- Are you an international student?
 - Yes
 - No
 - Mark your gender identity:
 - Man
 - Woman
 - Transgender man/trans man/female-to-male (FTM)
 - Transgender woman/trans woman/male-to-female (MTF)
 - Genderqueer/gender nonconforming neither exclusively male nor female
 - Additional gender category (or other); please specify: _____
 - Decline to answer
 - What sex was originally listed on your birth certificate?
 - Male
 - Female
 - Decline to answer
 - Mark your sexual orientation:
 - Straight or heterosexual
 - Lesbian or gay
 - Bisexual
 - Queer, pansexual, and/or questioning
 - Something else; please specify: _____
 - I do not know
 - Decline to answer

Survey Items

For the remainder of this survey, skip any survey items that do not apply to you or that you cannot answer.

1. Are you currently enrolled full-time or part-time at this college?
 - a. Full-time
 - b. Part-time

2. How many total academic terms have you been enrolled at this college?
 - a. This is my first academic term
 - b. This is my second academic term
 - c. This is my third or fourth academic term
 - d. This is my fifth or sixth academic term
 - e. I have been enrolled more than six academic terms

3. How much do you agree with this statement? Racism exists in my community outside of this college.
 - a. Strongly disagree
 - b. Moderately disagree
 - c. Slightly disagree
 - d. Slightly agree
 - e. Moderately agree
 - f. Strongly agree

4. How much do you agree with this statement? Racism exists at this college.
 - a. Strongly disagree
 - b. Moderately disagree
 - c. Slightly disagree
 - d. Slightly agree
 - e. Moderately agree
 - f. Strongly agree

5. During the current academic year, how often have you witnessed racism in your community outside of this college?
 - a. Never
 - b. Rarely
 - c. Sometimes
 - d. Often
 - e. Very often

6. During the current academic year at this college, how often have you witnessed racism?
 - a. Never
 - b. Rarely
 - c. Sometimes
 - d. Often
 - e. Very often

7. During the current academic year, how often has racism been directed toward you in your community outside of this college?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
8. During the current academic year at this college, how often has racism been directed toward you?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
9. During the current academic year at this college, how often have you witnessed college instructors and other staff members taking a stance against racism?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
10. During the current academic year at this college, how often have you experienced college instructors and other staff members taking a stance against racism in your defense?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
11. During the current academic year at this college, I have had opportunities to provide feedback to the college regarding incidents of racism.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree

12. During the current academic year, this college has taken appropriate actions regarding incidents of racism.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree
13. During the current academic year at this college, how often have you participated in activities or discussions designed to introduce you to cultural experiences other than your own?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
14. During the current academic year at this college, how often have you participated in activities or discussions out of class that encouraged you to examine your understanding of issues of race/ethnicity?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
15. During the current academic year at this college, how often have you participated in activities or discussions in class that reflect your cultural experiences?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
16. During the current academic year at this college, how often have you participated in activities or discussions in class that encouraged you to examine your understanding of issues of race/ethnicity?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often

17. During the current academic year at this college, how often have your instructors included topics and perspectives focused on your race/ethnicity?
- Never
 - Rarely
 - Sometimes
 - Often
 - Very often
18. At this college, there is an adequate amount of racial/ethnic diversity among instructors and staff members.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree
19. Is it important that your advisor/counselor is the same race/ethnicity as you?
- Yes
 - No
20. During the current academic year at this college, have you been advised by a college staff member who is the same race/ethnicity as you?
- Yes
 - No
21. Do you consider the race/ethnicity of your instructors when deciding which course sections to take at this college?
- Yes
 - No
22. During the current academic year at this college, how many classes have you taken taught by instructors who are the same race/ethnicity as you?
- None
 - One
 - Two
 - Three
 - Four or more
23. During the current academic year at this college, I have felt like I belong.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree

24. Currently, there is a culture of caring at this college.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree
25. During the current academic year at this college, I have felt that my instructors care about my success in the courses I am taking.
- None of them care
 - Some of them care
 - All of them care
26. During the current academic year at this college, I have felt that college staff (other than my instructors) care about me.
- None of them care
 - Some of them care
 - All of them care
27. During the current academic year at this college, I am confident that I will complete all of my courses with a grade of C or better.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree
28. During the current academic year, I would rate my academic ability as...
- Below average
 - Average
 - Above average
29. During the current academic year at this college, do you think your instructors have a different perception of your academic ability than you do?
- None of them do
 - Some of them do
 - All of them do

30. During the current academic year at this college, my instructors have expressed high expectations of me.
- Strongly disagree
 - Moderately disagree
 - Slightly disagree
 - Slightly agree
 - Moderately agree
 - Strongly agree
31. During the current academic year at this college, which of the following extracurricular activities have you known about? (Select all the extracurricular activities you have known about during the current academic year)
- Student leadership positions
 - Formal student mentoring programs composed of people the same race/ethnicity as you
 - Student organizations/clubs
 - Organized sports/activities
32. During the current academic year at this college, have you participated in the following extracurricular activities? (Select all the extracurricular activities you have participated in during the current academic year)
- Student leadership positions
 - Formal student mentoring programs composed of people the same race/ethnicity as you
 - Student organizations/clubs
 - Organized sports/activities
33. Why did you not participate? (write in)
- Student leadership positions
 - Formal student mentoring programs composed of people the same race/ethnicity as you
 - Student organizations/clubs
 - Organized sports/activities
34. During the current academic year at this college, which of the following academic supports have you known about? (Select all the academic supports you have known about during the current academic year)
- Peer or other tutoring
 - Organized learning communities (formal programs in which groups of students take two or more classes together)
 - Supplemental instruction (extra class sessions with the instructor or an experienced student.)
 - First-year experience
 - Orientation
 - Student success course (a course that teaches the skills needed to succeed in college)
 - Skill labs (writing, math, etc.)

35. During the current academic year at this college, have you participated in the following academic supports? (Select all the academic supports you have participated in during the current academic year)
- a. Peer or other tutoring
 - b. Organized learning communities (formal programs in which groups of students take two or more classes together)
 - c. Supplemental instruction (extra class sessions with the instructor or an experienced student.)
 - d. First-year experience
 - e. Orientation
 - f. Student success course (a course that teaches the skills needed to succeed in college)
 - g. Skill labs (writing, math, etc.)
36. Why did you not participate? (write in)
- a. Peer or other tutoring
 - b. Organized learning communities (formal programs in which groups of students take two or more classes together)
 - c. Supplemental instruction (extra class sessions with the instructor or an experienced student.)
 - d. First-year experience
 - e. Orientation
 - f. Student success course (a course that teaches the skills needed to succeed in college)
 - g. Skill labs (writing, math, etc.)

As this is a pilot, survey items subject to change.